CITY OF SEATAC 2021 Salary Schedule Effective 1/1/2021

*All Non-Rep Changes & updates from Last year Reflected Here 2.00% COLA for AFSCME and Non-Represented

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Senior Center Attendant	21A	\$15.93	\$16.74	\$17.58	\$18.47	\$19.41	\$20.39
		\$2,761	\$2,901	\$3,048	\$3,202	\$3,364	\$3,535
		\$33,134	\$34,812	\$36,574	\$38,425	\$40,371	\$42,415
	22A	\$16.33	\$17.15	\$18.02	\$18.94	\$19.89	\$20.90
	22A	\$2,830	\$2,973	\$3,124	\$3,282	\$3,448	\$3,623
		\$33,963	\$35,682	\$37,488	\$39,386	\$41,380	\$43,475
	23A	\$16.74	\$17.58	\$18.47	\$19.41	\$20.39	\$21.42
		\$2,901 \$34,812	\$3,048 \$36,574	\$3,202 \$38,425	\$3,364 \$40,371	\$3,535 \$42,415	\$3,713 \$44,562
		\$51,012	ψου,στ.	430,120	ψ.ιο,υ/1	ψ.12,.110	ψ,υ·ο ₂
	24A	\$17.15	\$18.02	\$18.94	\$19.89	\$20.90	\$21.96
		\$2,973	\$3,124	\$3,282	\$3,448	\$3,623	\$3,806
		\$35,682	\$37,488	\$39,386	\$41,380	\$43,475	\$45,676
Preschool Instructor	25	\$17.58	\$18.47	\$19.41	\$20.39	\$21.42	\$22.51
T TOSCHOOL HISTIACION	25	\$3,048	\$3,202	\$3,364	\$3,535	\$3,713	\$3,901
		\$36,574	\$38,425	\$40,371	\$42,415	\$44,562	\$46,818
	26	\$18.02	\$18.94	\$19.89	\$20.90	\$21.96	\$23.07
		\$3,124	\$3,282	\$3,448	\$3,623	\$3,806	\$3,999
		\$37,488	\$39,386	\$41,380	\$43,475	\$45,676	\$47,988
	27	\$18.47	\$19.41	\$20.39	\$21.42	\$22.51	\$23.65
		\$3,202	\$3,364	\$3,535	\$3,713	\$3,901	\$4,099
		\$38,425	\$40,371	\$42,415	\$44,562	\$46,818	\$49,188
	28	\$18.94	\$19.89	\$20.90	\$21.96	\$23.07	\$24.24
		\$3,282	\$3,448	\$3,623	\$3,806	\$3,999	\$4,201
		\$39,386	\$41,380	\$43,475	\$45,676	\$47,988	\$50,418
	29	\$19.41	\$20.39	\$21.42	\$22.51	\$23.65	\$24.85
		\$3,364	\$3,535	\$3,713	\$3,901	\$4,099	\$4,307
		\$40,371	\$42,415	\$44,562	\$46,818	\$49,188	\$51,678
	30	\$19.89	\$20.90	\$21.96	\$23.07	\$24.24	\$25.47
		\$3,448 \$41,380	\$3,623 \$43,475	\$3,806 \$45,676	\$3,999 \$47,988	\$4,201 \$50,418	\$4,414 \$52,970
		\$41,560	\$43,473	\$43,070	\$47,900	\$30,418	\$32,970
	31	\$20.39	\$21.42	\$22.51	\$23.65	\$24.85	\$26.10
		\$3,535	\$3,713	\$3,901	\$4,099	\$4,307	\$4,525
		\$42,415	\$44,562	\$46,818	\$49,188	\$51,678	\$54,294
	- 22	***					
	32	\$20.90	\$21.96	\$23.07	\$24.24	\$25.47	\$26.76
		\$3,623 \$43,475	\$3,806 \$45,676	\$3,999 \$47,988	\$4,201 \$50,418	\$4,414 \$52,970	\$4,638 \$55,652
		φ43,473	φ+3,070	ψ47,500	ψ50,410	ψ32,770	ψ33,032
Custodian	33	\$21.42	\$22.51	\$23.65	\$24.85	\$26.10	\$27.42
Parking Compliance Officer		\$3,713	\$3,901	\$4,099	\$4,307	\$4,525	\$4,754
Recreation Attendant		\$44,562	\$46,818	\$49,188	\$51,678	\$54,294	\$57,043
A desiriate et a constant d	24	001.01	622.05	****	005.45	027.77	620.11
Administrative Assistant 1	34	\$21.96 \$3,806	\$23.07 \$3,999	\$24.24 \$4,201	\$25.47 \$4,414	\$26.76 \$4,638	\$28.11 \$4,872
		\$45,676	\$3,999	\$4,201 \$50,418	\$4,414	\$4,638 \$55,652	\$4,872 \$58,469
		φτ3,070	φ+1,200	Ψ50, 710	Ψυ2,710	Ψυυ,0υ2	Ψ50,709
	35	\$22.51	\$23.65	\$24.85	\$26.10	\$27.42	\$28.81
		\$3,901	\$4,099	\$4,307	\$4,525	\$4,754	\$4,994
		\$46,818	\$49,188	\$51,678	\$54,294	\$57,043	\$59,931
	36	602.07	\$24.24	¢0£ 47	\$26.76	¢20 11	¢20.52
	30	\$23.07 \$3,999	\$24.24 \$4,201	\$25.47 \$4,414	\$26.76 \$4,638	\$28.11 \$4,872	\$29.53 \$5,119
		\$47,988	\$50,418	\$52,970	\$55,652	\$58,469	\$61,429
		÷ 17,200	,.10		,002	,.07	,/
	37	\$23.65	\$24.85	\$26.10	\$27.42	\$28.81	\$30.27
		\$4,099	\$4,307	\$4,525	\$4,754	\$4,994	\$5,247
		\$49,188	\$51,678	\$54,294	\$57,043	\$59,931	\$62,965
	20	604.04	¢05.47	60676	¢20 11	\$20.52	\$21.02
	38	\$24.24 \$4,201	\$25.47 \$4,414	\$26.76 \$4,638	\$28.11 \$4,872	\$29.53 \$5,119	\$31.03 \$5,378
		\$4,201	φ 4 ,414	\$4,038	\$4,012	\$3,119	φ <i>3,31</i> δ

CLASSIFICATIONS	RANGE	<u>A STEP</u> \$50,418	B STEP \$52,970	<u>C STEP</u> \$55,652	D STEP \$58,469	E STEP \$61,429	F STEP \$64,539
		\$30,410	ψ32,770	Ψ33,032	ψ50,409	Ψ01,429	ψ0+,557
Judicial Support Specialist	39	\$24.85	\$26.10	\$27.42	\$28.81	\$30.27	\$31.80
		\$4,307	\$4,525	\$4,754	\$4,994	\$5,247	\$5,513
		\$51,678	\$54,294	\$57,043	\$59,931	\$62,965	\$66,152
Administrative Assistant 2	40	\$25.47	\$26.76	\$28.11	\$29.53	\$31.03	\$32.60
Legal Department Assistant		\$4,414	\$4,638	\$4,872	\$5,119	\$5,378	\$5,651
		\$52,970	\$55,652	\$58,469	\$61,429	\$64,539	\$67,806
	41	\$26.10	\$27.42	\$28.81	\$20.27	\$21.00	¢22.41
	41	\$26.10 \$4,525	\$4,754	\$4,994	\$30.27 \$5,247	\$31.80 \$5,513	\$33.41 \$5,792
		\$54,294	\$57,043	\$59,931	\$62,965	\$66,152	\$69,501
Accounting Technician	42	\$26.76	\$28.11	\$29.53	\$31.03	\$32.60	\$34.25
Permit Coordinator		\$4,638 \$55,652	\$4,872 \$58,469	\$5,119 \$61,429	\$5,378 \$64,539	\$5,651 \$67,806	\$5,937 \$71,239
		\$33,032	Ψ50,407	ψ01,42)	Ψ0+,557	\$07,000	Ψ/1,237
Park Operations Worker	43	\$27.42	\$28.81	\$30.27	\$31.80	\$33.41	\$35.11
Recreation Program Specialist		\$4,754	\$4,994	\$5,247	\$5,513	\$5,792	\$6,085
		\$57,043	\$59,931	\$62,965	\$66,152	\$69,501	\$73,020
Criminal Paralegal	44	\$28.11	\$29.53	\$31.03	\$32.60	\$34.25	\$35.98
Maintenance Operations Worker		\$4,872	\$5,119	\$5,378	\$5,651	\$5,937	\$6,237
Maintenance Worker 1 - Facilities		\$58,469	\$61,429	\$64,539	\$67,806	\$71,239	\$74,845
	1.5						
Administrative Assistant 3 Lead Judicial Support Specialist	45	\$28.81 \$4,994	\$30.27 \$5,247	\$31.80 \$5,513	\$33.41 \$5,792	\$35.11 \$6,085	\$36.88 \$6,393
Records Coordinator		\$59,931	\$5,247 \$62,965	\$5,513 \$66,152	\$5,792 \$69,501	\$6,085	\$6,393
Graphics Designer		ψ37,731	ψ02,703	ψ00,132	ψ02,501	Ψ13,020	ψ70,710
Victim and Crisis Intervention Advocate	46	\$29.53	\$31.03	\$32.60	\$34.25	\$35.98	\$37.80
		\$5,119 \$61,429	\$5,378 \$64,539	\$5,651 \$67,806	\$5,937 \$71,239	\$6,237 \$74,845	\$6,553 \$78,634
		\$01,429	\$04,337	\$07,800	\$71,239	\$74,043	\$76,034
GIS Technician	47	\$30.27	\$31.80	\$33.41	\$35.11	\$36.88	\$38.75
Senior Permit Coordinator		\$5,247	\$5,513	\$5,792	\$6,085	\$6,393	\$6,717
		\$62,965	\$66,152	\$69,501	\$73,020	\$76,716	\$80,600
Maintenance Worker 2 - Facilities	48	\$31.03	\$32.60	\$34.25	\$35.98	\$37.80	\$39.72
Payroll Coordinator		\$5,378	\$5,651	\$5,937	\$6,237	\$6,553	\$6,885
Human Resources Associate		\$64,539	\$67,806	\$71,239	\$74,845	\$78,634	\$82,615
	40	221.00	000.44	*****	00100	000 55	A 10 m1
Code Compliance Program Coordinator Information Systems Technician	49	\$31.80 \$5,513	\$33.41 \$5,792	\$35.11 \$6,085	\$36.88 \$6,393	\$38.75 \$6,717	\$40.71 \$7,057
Park Operations Lead		\$66,152	\$69,501	\$73,020	\$76,716	\$80,600	\$84,680
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Engineering Technician	50	\$32.60	\$34.25	\$35.98	\$37.80	\$39.72	\$41.73
GIS Analyst Public Works Inspector		\$5,651	\$5,937	\$6,237	\$6,553	\$6,885	\$7,233
Water Quality Technician		\$67,806	\$71,239	\$74,845	\$78,634	\$82,615	\$86,797
Tracor Quanty Foormoun							
Accounting Analyst	51	\$33.41	\$35.11	\$36.88	\$38.75	\$40.71	\$42.77
Permit Center Supervisor		\$5,792	\$6,085	\$6,393	\$6,717	\$7,057	\$7,414
Maintenance Operations Lead		\$69,501	\$73,020	\$76,716	\$80,600	\$84,680	\$88,967
Associate Planner	52	\$34.25	\$35.98	\$37.80	\$39.72	\$41.73	\$43.84
Recreation Supervisor		\$5,937	\$6,237	\$6,553	\$6,885	\$7,233	\$7,599
		\$71,239	\$74,845	\$78,634	\$82,615	\$86,797	\$91,192
Accet Management Coordinate-	£2	625.11	627.00	\$20.7£	040.71	¢40.77	644.04
Asset Management Coordinator Probation Counselor	53	\$35.11 \$6,085	\$36.88 \$6,393	\$38.75 \$6,717	\$40.71 \$7,057	\$42.77 \$7,414	\$44.94 \$7,789
		\$73,020	\$76,716	\$80,600	\$84,680	\$88,967	\$93,471
						,	
Economic Development Strategist	54	\$35.98	\$37.80	\$39.72	\$41.73	\$43.84	\$46.06
Executive Assistant Human Services Coordinator		\$6,237 \$74,845	\$6,553 \$78,634	\$6,885 \$82,615	\$7,233 \$86,797	\$7,599 \$91,192	\$7,984 \$95,808
Legal Analyst		\$74,843	\$78,034	\$82,013	\$80,797	\$91,192	\$93,808
Public Works Program Coordinator							
Senior Public Works Inspector							
Digital Communications Strategist							
Plana Evaminar/Inapagtar 2	F.F.	626.00	\$20.75	¢40.71	¢ 40 77	¢44.04	647.01
Plans Examiner/Inspector 2	55	\$36.88 \$6,393	\$38.75 \$6,717	\$40.71 \$7,057	\$42.77 \$7,414	\$44.94 \$7,789	\$47.21 \$8,184
		\$76,716	\$80,600	\$84,680	\$88,967	\$93,471	\$98,203
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Parks Operations Supervisor	56	\$37.80	\$39.72	\$41.73	\$43.84	\$46.06	\$48.39
Senior Accounting Analyst		\$6,553	\$6,885	\$7,233	\$7,599	\$7,984	\$8,388
GIS Systems Analyst		\$78,634	\$82,615	\$86,797	\$91,192	\$95,808	\$100,658

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Budget Analyst	57	\$38.75	\$40.71	\$42.77	\$44.94	\$47.21	\$49.60
Information Systems Analyst		\$6,717	\$7,057	\$7,414	\$7,789	\$8,184	\$8,598
Public Works Inspection Supervisor		\$80,600	\$84,680	\$88,967	\$93,471	\$98,203	\$103,175
Civil Engineer 1	58	\$39.72	\$41.73	\$43.84	\$46.06	\$48.39	\$50.84
Human Resources Analyst		\$6,885	\$7,233	\$7,599	\$7,984	\$8,388	\$8,813
Management Analyst		\$82,615	\$86,797	\$91,192	\$95,808	\$100,658	\$105,754
Prosecuting Attorney							
Real Property Management Analyst							
Building Services Supervisor	59	\$40.71	\$42.77	\$44.94	\$47.21	\$49.60	\$52.11
City Clerk		\$7,057	\$7,414	\$7,789	\$8,184	\$8,598	\$9,033
Records Manager Senior Planner		\$84,680	\$88,967	\$93,471	\$98,203	\$103,175	\$108,398
GIS Coordinator	60	\$41.73	\$43.84	\$46.06	\$48.39	\$50.84	\$53.42
CTC CCCTAINATO	00	\$7,233	\$7,599	\$7,984	\$8,388	\$8,813	\$9,259
		\$86,797	\$91,192	\$95,808	\$100,658	\$105,754	\$111,108
Recreation & Cultural Services Manager	61	\$42.77	\$44.94	\$47.21	\$49.60	\$52.11	\$54.75
Stormwater Compliance Manager	01	\$7,414	\$7,789	\$8,184	\$8,598	\$9,033	\$9,490
Stoffwator Compilation Manager		\$88,967	\$93,471	\$98,203	\$103,175	\$108,398	\$113,886
Civil Engineer 2	62	\$43.84	\$46.06	\$48.39	\$50.84	\$53.42	\$56.12
Public Works Maintenance Supervisor	02	\$43.84 \$7,599	\$46.06	\$48.39	\$8,813	\$9,259	\$9,728
asia works maintenance supervisor		\$91,192	\$95,808	\$100,658	\$105,754	\$111,108	\$116,733
E	(2)	***	0.47.21	A40.50	050.11	054.75	Ф57. 52
Facilities Manager	63	\$44.94 \$7,789	\$47.21 \$8,184	\$49.60 \$8,598	\$52.11 \$9,033	\$54.75 \$9,490	\$57.52 \$9,971
		\$93,471	\$98,203	\$103,175	\$108,398	\$113,886	\$119,651
Senior Management Analyst	64	\$46.06 \$7,984	\$48.39 \$8,388	\$50.84 \$8,813	\$53.42 \$9,259	\$56.12 \$9,728	\$58.96 \$10,220
		\$95,808	\$100,658	\$105,754	\$111,108	\$116,733	\$10,220
Parks Projects & Operations Manager	65	\$47.21	\$49.60	\$52.11	\$54.75	\$57.52	\$60.44
Treasury Operations Manager		\$8,184 \$98,203	\$8,598 \$103,175	\$9,033 \$108,398	\$9,490 \$113,886	\$9,971 \$119,651	\$10,476 \$125,709
Economic Development Manager	66	\$48.39	\$50.84	\$53.42	\$56.12	\$58.96	\$61.95
Planning Manager		\$8,388 \$100,658	\$8,813 \$105,754	\$9,259 \$111,108	\$9,728 \$116,733	\$10,220 \$122,643	\$10,738 \$128,851
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Building Services Manager Government Relations & Communications Mgr	67	\$49.60 \$8.598	\$52.11 \$9,033	\$54.75 \$9,490	\$57.52 \$9,971	\$60.44 \$10,476	\$63.50 \$11,006
Government Relations & Communications wigi		\$103,175	\$108,398	\$113,886	\$119,651	\$10,470	\$132,073
				. ,			
Assistant City Attorney	68	\$50.84	\$53.42	\$56.12	\$58.96	\$61.95	\$65.08
Court Administrator Engineering Review Manager		\$8,813 \$105,754	\$9,259 \$111,108	\$9,728 \$116,733	\$10,220 \$122,643	\$10,738 \$128,851	\$11,281 \$135,374
Engineering Keview Manager Engineering Manager		\$103,734	\$111,106	\$110,733	\$122,043	\$120,031	\$133,374
Public Works Maintenance & Operations Manager	69	\$52.11	\$54.75	\$57.52	\$60.44	\$63.50	\$66.71
Information Systems Manager	0)	\$9,033	\$9,490	\$9,971	\$10,476	\$11,006	\$11,563
		\$108,398	\$113,886	\$119,651	\$125,709	\$132,073	\$138,759
	70	\$53.42	\$56.12	\$58.96	\$61.95	\$65.08	\$68.38
	70	\$9,259	\$9,728	\$10,220	\$10,738	\$11,281	\$11,852
		\$111,108	\$116,733	\$122,643	\$128,851	\$135,374	\$142,228
	71	\$54.75	\$57.52	\$60.44	\$63.50	\$66.71	\$70.09
		\$9,490	\$9,971	\$10,476	\$11,006	\$11,563	\$12,149
		\$113,886	\$119,651	\$125,709	\$132,073	\$138,759	\$145,783
City Engineer	72	\$56.12	\$58.96	\$61.95	\$65.08	\$68.38	\$71.84
Senior Assistant City Attorney		\$9,728	\$10,220	\$10,738	\$11,281	\$11,852	\$12,452
		\$116,733	\$122,643	\$128,851	\$135,374	\$142,228	\$149,428
	73	\$57.52	\$60.44	\$63.50	\$66.71	\$70.09	\$73.64
	,,,	\$9,971	\$10,476	\$11,006	\$11,563	\$12,149	\$12,764
		\$119,651	\$125,709	\$132,073	\$138,759	\$145,783	\$153,164
	74		***		0.00.00	6=4 0 :	A== /-
	74	\$58.96	\$61.95	\$65.08	\$68.38	\$71.84	\$75.48
		\$10,220 \$122,643	\$10,738 \$128,851	\$11,281 \$135,374	\$11,852 \$142,228	\$12,452 \$149,428	\$13,083 \$156,993
	75	\$60.44 \$10.476	\$63.50 \$11.006	\$66.71	\$70.09 \$12.140	\$73.64 \$12.764	\$77.36
		\$10,476	\$11,006	\$11,563	\$12,149	\$12,764	\$13,410

<u>CLASSIFICATIONS</u>	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
		\$125,709	\$132,073	\$138,759	\$145,783	\$153,164	\$160,918
	76	\$61.95	\$65.08	\$68.38	\$71.84	\$75.48	\$79.30
		\$10,738	\$11,281	\$11,852	\$12,452	\$13,083	\$13,745
		\$128,851	\$135,374	\$142,228	\$149,428	\$156,993	\$164,941
	77	\$63.50	\$66.71	\$70.09	\$73.64	\$77.36	\$81.28
		\$11,006	\$11,563	\$12,149	\$12,764	\$13,410	\$14,089
		\$132,073	\$138,759	\$145,783	\$153,164	\$160,918	\$169,064
	78	\$65.08	\$68.38	\$71.84	\$75.48	\$79.30	\$83.31
		\$11,281	\$11,852	\$12,452	\$13,083	\$13,745	\$14,441
		\$135,374	\$142,228	\$149,428	\$156,993	\$164,941	\$173,291
City Attorney (Contract)	79	\$66.71	\$70.09	\$73.64	\$77.36	\$81.28	\$85.40
Community & Economic Development Director		\$11,563	\$12,149	\$12,764	\$13,410	\$14,089	\$14,802
Finance & Information Systems Director		\$138,759	\$145,783	\$153,164	\$160,918	\$169,064	\$177,623
Human Resources Director							
Parks, Community Programs and Services Director							
Public Works Director							
Deputy City Manager	80	\$68.38	\$71.84	\$75.48	\$79.30	\$83.31	\$87.53
		\$11,852	\$12,452	\$13,083	\$13,745	\$14,441	\$15,172
		\$142,228	\$149,428	\$156,993	\$164,941	\$173,291	\$182,064